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NOIDA INSTITUTE OF ENGINEERING AND TECHNOLOGY, GREATER NOIDA

(An Autonomous Institute Affiliated to AKTU, Lucknow)

MBA (Integrated)

SEM: II - THEORY EXAMINATION (2022-2023)

Subject: Organizational Behaviour

Time: 2.5 Hours

Max. Marks: 60

General Instructions:

IMP: Verify that you have received the question paper with the correct course, code, branch etc.

1. This Question paper comprises of **three Sections -A, B, & C**. It consists of Multiple Choice Questions (MCQ's) & Subjective type questions.
2. Maximum marks for each question are indicated on right -hand side of each question.
3. Illustrate your answers with neat sketches wherever necessary.
4. Assume suitable data if necessary.
5. Preferably, write the answers in sequential order.
6. No sheet should be left blank. Any written material after a blank sheet will not be evaluated/checked.

SECTION A

15

1. Attempt all parts:-

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|------|--|---|
| 1-a. | _____ focuses on the influence of people on one another.(CO1) | 1 |
| | (a) Anthropology | |
| | (b) Psychology | |
| | (c) Social Psychology | |
| | (d) sociology | |
| 1-b. | The belief that all Asian students are higher achievers is an example of:(CO2) | 1 |
| | (a) gender role | |
| | (b) attribution | |
| | (c) stereotype | |
| | (d) stereotypical threat | |
| 1-c. | The goal of self-actualization is to:(CO3) | 1 |
| | (a) find self-fulfillment | |
| | (b) reach our maximum cognitive potential | |
| | (c) understand cultural values and practices | |

- (d) achieve ego mastery
- 1-d. The group type that is determined by the organisational chart is the _____ 1
group.(CO4)
- (a) job
- (b) work
- (c) command
- (d) social
- 1-e. In the leadership theories of management, Being a leader would mean-(CO5) 1
- (a) effective leaders prioritize the needs and well-being of their followers
- (b) Leaders inspire and motivate their followers to achieve common goals by communicating a concise and clear vision and mission of the organization
- (c) leaders possess certain traits or qualities, such as intelligence, and self-confidence
- (d) All of these

2. Attempt all parts:-

- 2.a. As per you, what aspects/components are important when we study the 2
behavior at the individual level.(CO1)
- 2.b. Define Personality.(CO2) 2
- 2.c. Define motivation.(CO3) 2
- 2.d. Name the types of informal groups.(CO4) 2
- 2.e. Name your role model. Write any two leadership qualities of your role 2
model.(CO5)

SECTION B

15

3. Answer any three of the following:-

- 3-a. Comment on the statement "Organization needs people and people also need 5
organization".(CO1)
- 3-b. Discuss the impact of attitude on Individual and group behavior. How is 5
Attitude formed? Explain the factors contributing to it.(CO2)
- 3.c. Describe the process of motivation.(CO3) 5
- 3.d. "Group cohesiveness is an important factor for creating positive working 5
environment." Do you agree? Justify your answer with example.(CO4)
- 3.e. Differentiate between transactional and transformational leadership styles. 5
Which do you think is better and why?(CO5)

SECTION C

30

4. Answer any one of the following:-

- 4-a. Define Organisational Behaviour. Explain Autocratic & custodial models of OB.(CO1) 6
- 4-b. Explain the factors that influence OB in the context of culturally diverse organization in a globalized setup.(CO1) 6

5. Answer any one of the following:-

- 5-a. Elucidate the various barriers or errors to perception. How can these biases impacts the decision-making in an organisation.(CO2) 6
- 5-b. Outline the factors influencing personality of an individual. Also discuss the importance of personality in organizational context.(CO2) 6

6. Answer any one of the following:-

- 6-a. Elucidate the significance of Motivation and also explain the Maslow's theory of motivation.(CO3) 6
- 6-b. Explain Vroom's valence and instrumentality theory of motivation with the model.(CO3) 6

7. Answer any one of the following:-

- 7-a. Explain Group decision making process. List some advantages and disadvantages of Group Decision making process.(CO4) 6
- 7-b. Highlight the dysfunctions of a group. Explain how these dysfunctions can affect the organisation in negative manner.(CO4) 6

8. Answer any one of the following:-

- 8-a. Define Leadership. Examine the different styles to study the leader behaviour. Is there a best style? Discuss.(CO5) 6
- 8-b. Elaborate the managerial grid stating the management styles mentioned in it.(CO5) 6