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## Policy on Faculty Training and Skill Development

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### Context

Noida Institute of Engineering and Technology is a leading institution in Noida which always strives to provide quality education and empower the faculty with knowledge. It is well understood by the administration that a comprehensive policy is essential for fostering a culture of continuous improvement and excellence in education.

### Scope

This policy applies to all faculty members to enhance the professional skills and teaching effectiveness of faculty members. This professional enrichment will support faculty in adapting to new educational technologies and methodologies. The knowledge gained in the process will promote lifelong learning and professional growth.

### The main areas of emphasis will be:

- Provide assistance in attending workshops, industry aligned training programs & faculty development program.
- Provide assistance in attending Conferences & Seminars.
- Availability of online courses & certifications.
- Alignment of faculty for conducting trainings & Workshops


### Objectives

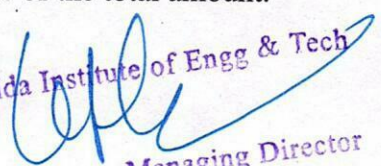
The policy is being framed with following objectives:

- To provide access to ongoing training opportunities.
- To foster a collaborative environment for knowledge sharing and peer mentoring.
- To Encourage participation in professional development activities.

### Policy

Applications for any of the following listed items will be considered as per the need by the heads of the department. The applications received will be reviewed by the Director and Head. Faculty members applying for financial assistance should be a faculty of the College for a period of over one year. The reimbursement will vary from 50% to 100% of the total amount.

  
Director  
Noida Institute of Engineering & Technology  
19, Knowledge Park-II, Greater Noida-201 306

  
For Noida Institute of Engg & Tech  
Managing Director




- ❖ Attending Workshops & training programs
  - Workshops/Trainings organized by reputed professional bodies, Institutions and State or Central Government body will be considered.
  - Workshops/trainings aligned as per the industry requirement, conducted by the Institute through third party, internal level or in collaboration with Industry
  - Application should be enclosed with workshop registration form.
  - The scope, nature & requirement of the workshop will be taken into consideration.
  
- ❖ Attending Faculty Development Program
  - Faculty Development Programmes conducted by Academic Staff, Colleges of Central/ State Universities /Colleges falling under MHRD.
  - Financial assistance and duty leave will be provided after submitting the letter of acceptance from the organizing body.
  - In case of internal speaker for the FDP remuneration will be given as per the norms
  
- ❖ Attending Conferences and Seminars
  - Financial assistance will be provided for attending Conferences and Seminars.
  - The assistance will cover conference registration fees. TA/DA may be provided.
  - The scope and nature of the conference will be taken into consideration.
  - Amount and duty leave will be sanctioned after submitting the certificate of presentation.
  
- ❖ Online courses & Certifications
  - Financial assistance is provided for online courses and certifications.
  
- ❖ Conducting training & workshops in the Institute
  - Faculty members are motivated for conducting workshops/trainings in the Institute for students & faculty members.
  
- ❖ Recognition and Incentives
  - Acknowledge and reward faculty members who actively engage in professional development.
  - Training achievements are considered into performance evaluations



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- The faculty members are given remuneration for conducting training aligned with industry requirements as per following details
- Besides the afore mentioned terms and conditions, the right to accept or reject the applications lies completely with the administration.

  
(Director)

Director  
Noida Institute of Engineering & Technology  
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For Noida Institute of Engg & Tech  
(Managing Director)  
Managing Director

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